

## Environmental and Sustainability Policy

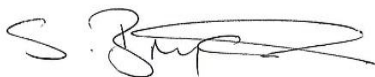
It is the policy of Ethos Facilities Ltd to have its Environmental and Sustainability objectives at the core of everything we do, we strive to work with other organisation's to achieve real results, only through co-operation with our customers and other similar minded organisation's can we make a genuine difference and ensure a sustainable future for our company, clients and all stakeholders.

Ethos Facilities will strive to:

- Ensure all Cleaning Consumables are purchased from Sustainable & Ethical sources.
- Continue to move to Green Cleaning products and ensure where possible that any product used carries the Eco Flower label.
- Implement vehicle trackers on all vehicles to reduce wasted journeys and better monitor our carbon footprint and lessen our impact on highly congested areas.
- Continue to increase our fully electric van fleet in London and only purchase and operate fuel efficient vehicles therefore reducing our carbon footprint significantly.
- Continue to work First Mile in Westminster on our waste consolidation strategy and assist in promoting and managing the service.
- Improve measurement and reporting of waste collected on behalf of all clients.
- Work with other service providers to extend the waste consolidation strategy across our portfolio.
- Build a recycling station in Belgravia to assist in overall mixed recycling rates.
- Assist our employees with courses to improve their understanding of the risks to the environment.
- Support local businesses and trades and make them the first port of call as per our Purchasing Policy.
- Get involved in community projects with our clients and service partners where possible.

Ethos Facilities Ltd are proud to be accredited Gold member status with 'Green Achiever Scheme' in recognition of our environmental achievements and procedures

Ethos Facilities Ltd is an ISO 14001 accredited company and as such we identify all applicable laws and regulations to ensure that appropriate controls are in place to achieve compliance. This policy is reviewed annually or periodically if new opportunities to improve our Environmental performance arise.



Scott Bryceland - Director

Date: 03 January 2018

